



RAIL SAFETY RECRUITMENT BOARD



Building a Skilled Workforce for
Safe, Smart and Future-Ready Rail Systems

SAFETY • SKILL • INTEGRITY • SERVICE

SAFE JOURNEYS
STRONGER NATION



CONNECTING
TALENT



EMPOWERING
INDUSTRY



ENSURING
SAFETY



BUILDING
CAREERS



STRENGTHENING
RAIL SYSTEMS

The Rail Safety Recruitment Board (RSRB) is a specialised workforce-development and recruitment initiative established by the All India Rail Safety Council (AIRSC), New Delhi, with the objective of connecting qualified professionals, trained technical personnel and skilled blue-collar workers with employment opportunities across the railway, metro, transportation and infrastructure sectors in India and internationally.

RSRB has been envisioned as an integrated professional platform where employers and job seekers can connect under one organised framework. It seeks to support fresh graduates, diploma and ITI holders, skilled technicians, experienced engineers, project professionals, managers and retired railway and metro experts in identifying suitable career and professional-engagement opportunities. At the same time, it enables infrastructure companies, manufacturers, contractors, consultants, project-management organisations, service providers and other industry stakeholders to access a broad pool of competent and appropriately qualified candidates.



For
Job Seekers

Access to Verified
Opportunities
Career Guidance
Skill Development
Global Exposure



For Employers

Qualified Talent
Wide Talent Pool
Industry-Aligned
Recruitment
Reliable & Efficient
Process



For Rail Sector

Skilled Workforce
Operational Excellence
Safety Enhancement
Nation-Building
Contribution



For the Nation

Stronger Infrastructure
Sustainable Growth
Employment Generation
Atmanirbhar Bharat
Viksit Bharat 2047

Join RSRB – Be a Part of
India's Rail Transformation
Towards a Safer, Smarter
and Future-Ready Tomorrow

SAFE WORKFORCE • SAFE RAILWAYS • STRONGER INDIA



Skill India
कौशल भारत - कुशल भारत



Digital India
Power To Empower





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SAFE JOURNEYS
STRONGER NATION



INSTITUTIONAL BACKGROUND

The All India Rail Safety Council is a registered professional organisation committed to advancing safety awareness, education, training, research, professional development and responsible participation in the railway and transportation sectors. Its areas of engagement include safety-related knowledge services, incident and risk analysis, data-based studies, crisis-management support, staff orientation, professional training, research promotion and institutional capacity building.

Through its educational, research and workforce-development initiatives, AIRSC seeks to contribute to a stronger culture of safety, competence and sustainability. Its approach recognises that the future of railway and metro development depends not only on modern infrastructure and advanced technology, but also on the availability of adequately trained, professionally responsible and safety-conscious personnel at every operational level.

RSRB carries this vision into the field of recruitment and employment facilitation by creating a structured connection between education, skill development, professional experience and industry requirements.



OUR PURPOSE

India's railway, metro and infrastructure sectors are undergoing significant expansion and technological transformation. The development of high-speed rail, dedicated freight corridors, urban metro networks, modern stations, advanced signalling systems, rolling-stock manufacturing, electrification, digital operations and smart transportation infrastructure is creating a growing requirement for qualified and deployment-ready personnel.

RSRB aims to address this requirement by developing a dependable talent-support ecosystem for the rail, metro and associated infrastructure industries. Its purpose is to help employers identify suitable candidates while enabling job seekers to access opportunities appropriate to their qualifications, skills, experience and career aspirations.

The initiative seeks to cover a wide spectrum of personnel requirements—from skilled and semi-skilled technical workers to graduate engineers, safety professionals, supervisors, project specialists, senior managers, consultants and retired sector experts. By bringing these categories together under one professional platform, RSRB aspires to support timely recruitment, efficient workforce deployment and long-term human-resource development.



INTEGRATED RECRUITMENT SOLUTIONS

RSRB proposes to provide recruitment-support solutions for railway, metro, transportation and major infrastructure projects. These services may assist organisations engaged in construction, engineering, manufacturing, operations, maintenance, safety, security, consultancy, technology, facility management and project execution.

Its recruitment approach is strengthened by AIRSC's associated educational, training and professional-development initiatives. This creates an opportunity to identify workforce requirements, support relevant skill development, promote safety awareness and facilitate the availability of candidates who are better prepared for the technical, operational and behavioural expectations of modern infrastructure projects.

Depending upon project requirements and applicable policies, RSRB may support candidate registration, talent-pool development, profile screening, competency mapping, preliminary assessment, employer-candidate coordination, placement facilitation and project-specific workforce mobilisation.

Final selection, verification and appointment shall remain subject to the recruitment procedures, eligibility requirements and decisions of the respective employer.



REGISTER
Create Profile



ASSESS
Screening & Evaluation



CONNECT
Employer Coordination



DEPLOY
Workforce Mobilisation



GROW
Career Development

POWERING INDIA'S RAIL TRANSFORMATION
THROUGH PEOPLE, SKILLS & SAFETY



Connecting
Talent



Empowering
Industry



Ensuring
Safety



Building
Careers



Strengthening
Rail Systems

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India's Rail Transformation
Towards a Safer, Smarter
and Future-Ready Tomorrow



Large
Talent Pool



Verified
Candidates



Industry-Aligned
Recruitment



Nation-Building
Contribution



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Digital India
Power To Empower



RAIL SAFETY RECRUITMENT BOARD (RSRB)

BUILDING A SKILLED WORKFORCE FOR SAFE, SMART AND FUTURE-READY RAIL SYSTEMS

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The initiative seeks to cover a wide spectrum of personnel requirements—from skilled and semi-skilled technical workers to graduate engineers, safety professionals, supervisors, project specialists, senior managers, consultants and retired sector experts. By bringing these categories together under one professional platform, RSRB aspires to support timely recruitment, efficient workforce deployment and long-term human-resource development.

Integrated Recruitment Solutions

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Its recruitment approach is strengthened by AIRSC's associated educational, training and professional-development initiatives. This creates an opportunity to identify workforce requirements, support relevant skill development, promote safety awareness and facilitate the availability of candidates who are better prepared for the technical, operational and behavioural expectations of modern infrastructure projects.

Depending upon project requirements and applicable policies, RSRB may support candidate registration, talent-pool development, profile screening, competency mapping, preliminary assessment, employer-candidate coordination, placement facilitation and project-specific workforce mobilisation. Final selection, verification and appointment shall remain subject to the recruitment procedures, eligibility requirements and decisions of the respective employer.

Our Three Principal Recruitment Verticals

1. Campus Placement and Early-Career Opportunities

RSRB seeks to facilitate suitable placement opportunities for students and newly qualified candidates emerging from recognised educational institutions, training centres and skill-development programmes. This vertical may support graduates, diploma holders, ITI-qualified candidates, apprentices and other entry-level applicants seeking to begin their careers in the railway, metro, manufacturing, engineering, safety and infrastructure sectors.

The initiative aims to narrow the gap between classroom learning and workplace expectations by encouraging industry-oriented training, technical preparedness, professional communication, workplace discipline and safety-conscious behaviour. Through campus engagement, career guidance, employer interaction, competency development and placement facilitation, RSRB seeks to help young candidates make an effective transition from education to employment.

2. Recruitment for Infrastructure Projects

The second recruitment vertical focuses on experienced technical, operational and managerial personnel required for railway, metro and large infrastructure projects. This may include engineers, supervisors, project managers, safety officers, quality professionals, signalling and telecommunications specialists, electrical and mechanical personnel, civil and track professionals, rolling-stock specialists, operations personnel, maintenance teams and other project-support professionals.

RSRB seeks to assist employers in identifying candidates whose qualifications, experience and competencies correspond with defined project requirements. This vertical is intended to support temporary, contractual, project-based and regular workforce requirements, subject to the terms and recruitment policies of the respective employer.

By maintaining a diverse professional talent pool, RSRB aims to help infrastructure organisations respond efficiently to mobilisation schedules, specialised staffing requirements and changing project demands.

3. Redeployment of Retired Railway and Metro Professionals

RSRB recognises the exceptional value of the knowledge, experience and institutional understanding possessed by retired professionals from the railway, metro and allied sectors. Their expertise can make an important contribution to consultancy, project monitoring, technical advisory services, training, mentoring, safety audits, quality assurance, research, capacity building and specialised project assignments.

That require sound technical judgement, operational insight, leadership capability and sector-specific expertise.

This approach helps preserve valuable institutional knowledge while promoting its transfer to younger professionals and emerging project teams.

Through its professional-redeployment initiative, RSRB seeks to create meaningful opportunities for eligible retired experts to continue contributing their knowledge to the industry. It also enables organisations to access experienced professionals for assignments

Talent Categories

RSRB's proposed talent network may include:

- Skilled and semi-skilled blue-collar workers
- ITI and diploma-qualified technical personnel
- Fresh graduates and entry-level professionals
- Civil, mechanical, electrical and electronics engineers
- Railway signalling and telecommunications personnel
- Track, rolling-stock and maintenance professionals
- Safety, fire, security and disaster-management personnel
- Quality assurance and inspection professionals
- Project-planning and project-management personnel
- Operations and maintenance specialists
- Digital technology, cybersecurity, data and communication professionals
- Administrative, commercial and support-service personnel
- Senior managers, consultants and subject-matter experts
- Retired railway and metro professionals

Services for Employers

For employers, RSRB seeks to function as a professional talent-access and recruitment-support platform. Organisations may approach RSRB for assistance with candidate sourcing, profile matching, preliminary screening, project-specific staffing, technical talent identification, campus recruitment, experienced professional hiring and engagement of retired specialists.

The platform is intended to serve railway and metro project organisations, engineering and construction companies, manufacturers, original equipment manufacturers, contractors, consultants, technology providers, operations and maintenance agencies, logistics organisations, safety-service providers and other infrastructure stakeholders.

Every engagement may be structured according to the employer's manpower requirements, job descriptions, qualification standards, experience criteria, project location and proposed terms of engagement.

Opportunities for Candidates

For candidates, RSRB aims to provide a credible platform through which qualifications, technical skills, professional experience and career preferences can be presented to relevant employers. Candidates may register their profiles for consideration against suitable opportunities and participate in assessments, training, counselling or employer-selection processes wherever applicable.

RSRB seeks to promote transparent, merit-oriented and competency-based recruitment practices. Registration with RSRB, participation in a training programme or inclusion in its talent database, however, does not constitute a guarantee of employment. Selection will depend upon the candidate's eligibility, competence, experience, document verification, performance in the employer's selection process and availability of suitable vacancies.

Training-Linked Workforce Development

Candidates strengthen their employability while supporting employers in accessing personnel who understand the importance of professional conduct, technical competence, operational discipline and workplace safety.

A distinguishing feature of the RSRB framework is its proposed connection with AIRSC's educational and professional-development ecosystem. Where appropriate, identified skill gaps may be addressed through orientation programmes, technical training, safety education, workplace-readiness modules, refresher courses and project-specific capacity-building initiatives.

This training-linked approach is intended to help can

Our Commitment

RSRB is committed to encouraging ethical recruitment, equal opportunity, professional integrity, responsible workforce development and respect for applicable laws and employment standards. It seeks to develop relationships with employers, educational institutions, training organisations, professional bodies and industry stakeholders based on transparency, competence and shared responsibility.

Through campus placement, experienced-professional recruitment and the redeployment of retired experts, the Rail Safety Recruitment Board aspires to contribute to the development of a skilled, dependable and safety-oriented workforce capable of supporting the growth of railway, metro and infrastructure systems in India and across international markets.

Our Vision

To become a trusted professional platform for railway, metro and infrastructure-sector talent, connecting competent people with meaningful opportunities and supporting the development of safe, efficient, technologically advanced and future-ready transportation systems.

Our Mission

To identify, develop and connect skilled workers, technical professionals, graduates, managers and experienced sector specialists with suitable employment and professional-engagement opportunities through responsible recruitment support, industry collaboration, competency development and safety-oriented training.

Our Institutional Promise

Connecting Talent • Strengthening Skills • Supporting Industry • Advancing Safety
Rail Safety Recruitment Board—Building Skilled Professionals for Safe, Smart and Future-Ready Rail Systems.

Website Disclaimer

RSRB is an initiative of the All India Rail Safety Council and is not a government recruitment board or an agency of Indian Railways, any Metro Rail Corporation or any government department unless expressly notified through an officially authorised document. RSRB does not guarantee employment, appointment, salary or selection. Candidates should independently verify every vacancy, employer, engagement condition and payment request before proceeding. No person should make any payment unless it is supported by an official notification and authorised receipt issued through verified RSRB channels.



ALL INDIA RAIL SAFETY COUNCIL

"Leading India Towards Safer, Smarter, Greener and Future-Ready Railways by 2047."

- 1 Railway Vision 2047 — Safe Railways, Smart Mobility, Stronger India.
- 2 Building the Railways of Tomorrow—Safe, Smart, Sustainable and World-Class.
- 3 Advancing Railway Safety, Innovation and Excellence for Viksit Bharat 2047.
- 4 Transforming Indian Railways Through Safety, Technology and Sustainable Innovation.
- 5 Railway Vision 2047 — Connecting Progress, Protecting Lives, Strengthening the Nation.

VISION 2047
VIKsit BHARAT • STRONG RAILWAYS • STRONGER INDIA

SAFER RAILWAYS | **SMART TECHNOLOGY** | **GREENER FUTURE** | **STRONGER INDIA** | **FUTURE-READY BY 2047**



RAIL SAFETY RECRUITMENT BOARD

RSRB



Building a Skilled Workforce for
Safe, Smart and Future-Ready Rail Systems

SAFETY • SKILL • INTEGRITY • SERVICE

OUR THREE PRINCIPAL RECRUITMENT VERTICALS

1 CAMPUS PLACEMENT AND EARLY-CAREER OPPORTUNITIES

RSRB facilitates placement opportunities for students and newly qualified candidates from recognised institutions, training centres and skill-development programmes. We support graduates, diploma holders, ITI-qualified candidates, apprentices and entry-level applicants to begin their careers in railway, metro, manufacturing, engineering, safety and infrastructure sectors.

Through campus engagement, career guidance, industry interaction, competency development and placement facilitation, we help young talent transition effectively from education to employment.



Graduates



Diploma Holders



ITI Qualified



Apprentices



Entry-Level Candidates



Campus Engagement



Career Guidance



Industry Interaction



Competency Development



Placement Facilitation

2 RECRUITMENT FOR INFRASTRUCTURE PROJECTS

We connect employers with experienced technical, operational and managerial professionals required for railway, metro and large infrastructure projects.

This includes engineers, supervisors, project managers, safety officers, signalling specialists, electrical & mechanical experts, civil & track professionals, operations teams, maintenance personnel and other project-support experts.

RSRB supports project-based, contractual and regular recruitment needs, helping organisations respond efficiently to mobilisation schedules and specialised staffing demands.



Engineering & Technical



Project Management



Safety & Quality



Operations & Maintenance



Signalling & Telecom



Electrical & Mechanical



Civil, Track & Infrastructure



Rolling Stock & Workshop



Skilled & Semi-Skilled Workforce

3 REDEPLOYMENT OF RETIRED RAILWAY AND METRO PROFESSIONALS

RSRB values the vast experience and institutional knowledge of retired railway and metro professionals. Their expertise is vital for consultancy, advisory services, training, mentoring, safety audits, quality assurance, research and specialised project assignments.

Our professional-redeployment initiative creates meaningful opportunities for retired experts to continue contributing to the industry while enabling organisations to access seasoned professionals for mission-critical assignments.

This helps preserve valuable knowledge and ensures its transfer to younger professionals and emerging teams.



Consultancy & Advisory



Project Monitoring



Training & Mentoring



Safety Audits



Quality Assurance



Research & Studies



Capacity Building



Specialised Assignments



WIDE TALENT POOL
Diverse & Qualified Professionals



QUALITY MATCHING
Right Talent for Right Requirement



FASTER MOBILISATION
Timely Recruitment Support



INDUSTRY FOCUSED
Aligned with Rail & Metro Sector Needs



SAFETY DRIVEN
Promoting a Culture of Safety Excellence



NATION BUILDING
Contributing to Viksit Bharat 2047

SAFE WORKFORCE • SAFE RAILWAYS • STRONGER INDIA



Skill India
कौशल भारत - कुशल भारत



Digital India
Power To Empower



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SAFE JOURNEYS
STRONGER NATION

TALENT CATEGORIES

- Skilled and semi-skilled blue-collar workers
- ITI and diploma-qualified technical personnel
- Fresh graduates and entry-level professionals
- Civil, mechanical, electrical and electronics engineers
- Railway signalling and telecommunications personnel
- Track, rolling-stock and maintenance professionals
- Safety, fire, security and disaster-management personnel
- Quality assurance and inspection professionals
- Project-planning and project-management personnel
- Operations and maintenance specialists
- Digital technology, cybersecurity, data and communication professionals
- Administrative, commercial and support-service personnel
- Senior managers, consultants and subject-matter experts
- Retired railway and metro professionals

SERVICES FOR EMPLOYERS

RSRB functions as a professional talent-access and recruitment-support platform. We assist organisations in:

- Candidate sourcing and profile matching
- Preliminary screening and assessment
- Project-specific staffing and workforce mobilisation
- Technical talent identification
- Campus recruitment and early-career hiring
- Experienced professional recruitment
- Engagement of retired specialists

We serve railway and metro project organisations, engineering companies, manufacturers, contractors, consultants, technology providers, O&M agencies, safety-service providers and other infrastructure stakeholders.



OPPORTUNITIES FOR CANDIDATES

RSRB provides a credible platform for candidates to showcase their qualifications, skills and experience to relevant employers. Candidates can:

- Register their profiles
- Access suitable job opportunities
- Participate in assessments and interviews
- Receive training and career counselling
- Enhance employability through skill development

Registration or inclusion in our database does not guarantee employment. Selection will depend on eligibility, competence, verification, performance in the employer's process and availability of suitable vacancies.



TRAINING-LINKED WORKFORCE DEVELOPMENT

RSRB is connected with AIRSC's education and professional-development ecosystem. Skill gaps may be addressed through:

- Orientation Programmes
- Technical Training
- Safety Education
- Workplace Readiness
- Refresher Courses
- Project-Specific Training

This approach helps candidates strengthen employability and supports employers in accessing competent, safety-conscious and industry-ready professionals.



OUR COMMITMENT

RSRB is committed to ethical recruitment, equal opportunity, professional integrity and responsible workforce development. We build relationships with employers, educational institutions, training organisations, professional bodies and industry stakeholders based on transparency, competence and shared responsibility.

- Ethical Recruitment
- Equal Opportunity
- Professional Integrity
- Responsible Workforce Development
- Compliance with Laws & Standards



OUR VISION

To become a trusted professional platform for railway, metro and infrastructure-sector talent, connecting competent people with meaningful opportunities and supporting the development of safe, efficient, technologically advanced and future-ready transportation systems.

OUR MISSION

To identify, develop and connect skilled workers, technical professionals, graduates, managers and experienced sector specialists with suitable employment and professional-engagement opportunities through responsible recruitment support, industry collaboration, competency development and safety-oriented training.

OUR INSTITUTIONAL PROMISE

Connecting Talent • Strengthening Skills
Supporting Industry • Advancing Safety

**Rail Safety Recruitment Board—
Building Skilled Professionals for
Safe, Smart and Future-Ready Rail Systems**





RAIL SAFETY RECRUITMENT BOARD



BUILDING A SKILLED WORKFORCE

**FOR SAFE, SMART AND
FUTURE-READY RAIL SYSTEMS**



SAFETY



SKILL



INTEGRITY



SERVICE

Connecting Talent • Strengthening Skills • Supporting Industry • Advancing Safety

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BUILDING SKILLED PROFESSIONALS FOR
SAFE, SMART AND FUTURE-READY RAIL SYSTEMS.**



**RIGHT TALENT
RIGHT PLACE**



**SAFE RAILWAYS
STRONGER INDIA**



**SMART MOBILITY
BRIGHTER TOMORROW**

TALENT CATEGORIES

- Skilled & Semi-skilled Workers
- ITI, Diploma & Technical Personnel
- Fresh Graduates & Entry-level Professionals
- Engineers – Civil, Mechanical, Electrical, Electronics & Others
- Signalling & Telecommunication Experts
- Track, Rolling Stock & Maintenance Professionals
- Safety, Fire, Security & Disaster Management
- Quality Assurance & Inspection Professionals
- Project Planning & Project Management
- Operations & Maintenance Specialists
- Digital, Cybersecurity, Data & Communication
- Administrative, Commercial & Support Services
- Senior Managers, Consultants & Subject Matter Experts
- Retired Railway & Metro Professionals

SERVICES FOR EMPLOYERS

- ✓ Candidate Sourcing & Talent Access
- ✓ Profile Matching & Preliminary Screening
- ✓ Project-specific Staffing Solutions
- ✓ Campus Recruitment Support
- ✓ Experienced Professional Hiring
- ✓ Engagement of Retired Specialists
- ✓ Manpower Planning & Workforce Mobilisation
- ✓ Industry-aligned Recruitment Support
- ✓ Fast, Transparent & Reliable Processes



OPPORTUNITIES FOR CANDIDATES

- ✓ Register Your Profile
- ✓ Access Suitable Job Opportunities
- ✓ Assessments & Interviews
- ✓ Training & Career Counselling
- ✓ Skill Development & Certifications
- ✓ Enhance Employability
- ✓ Transparent & Merit-based Processes
- ✓ Be Part of India's Rail Transformation
- ✓ Grow Your Career with Pride



**A NATIONAL PLATFORM
CONNECTING PEOPLE
WITH OPPORTUNITIES**

www.railsafetyrecruitmentboard.com



**WIDE TALENT POOL
ACROSS INDIA
AND GLOBALLY**



**SUPPORTING PROJECTS
THAT BUILD THE
NATION**



**EMPOWERING CAREERS
STRENGTHENING
THE FUTURE**

SAFE TRACKS • SKILLED WORKFORCE • SMART SYSTEMS • SUSTAINABLE FUTURE



SAFETY
Our Priority



SKILL
Our Strength



INTEGRITY
Our Foundation



SERVICE
Our Commitment



EXCELLENCE
Our Goal

★ **TOGETHER, LET'S BUILD A SAFER, SMARTER AND FUTURE-READY INDIA** ★